



GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT

File No. HFW-MSIII-MSNG1M-0004-2022- 37271 /H Dated, 17.12.25

From

Shri Satya Narayan Ray

Deputy Secretary to Government

To

All CDM & PHOs

Sub:- Induction/ regularisation of service of contractual Nursing Officers, Pharmacy Officers, Medical Laboratory Technicians, Radiographer and Ophthalmic Officers working under CDM & PHOs & MCHs

Madam/Sir,

I am directed to invite reference to the subject cited above and to enclose herewith the copy of the approved Proceedings of the meeting of High Power Committee(HPC) dt. 29.10.2025 for induction/ regularisation of service of contractual Nursing Officers, Pharmacy Officers, Medical Laboratory Technicians, Radiographer and Ophthalmic Officers working under respective CDM & PHOs & MCHs. The recommendations of the High Power Committee have also been duly accepted by the Government in Health & Family Welfare Department .

You are, therefore, requested to take immediate appropriate steps for compliance as recommended by HPC and accepted by Government, as per the statement appended to the proceedings. Before issuance of orders for regularisation at your level, discrepancy, if any, noticed in respect of your district/MCH with reference to the annexures, may be brought to the notice of this Department **immediately**. This recommendation/approval is based on the facts/documents available; any information in contrast to the available information if received in future, the same will be placed before HPC for review and necessary action.

Action taken in the matter may be intimated to this Department with supporting documents.

This is for information and immediate follow up action at your end.

Yours faithfully

Deputy Secretary to Government

17.12.2025

Memo No. 37272 /H

Dated, 17.12.25

Copy forwarded to the Private Secretary to Hon'ble Minister, Health & Family Welfare/ Private Secretary to Commissioner-cum-Secretary to Government, Health & Family Welfare Department for kind information of Hon'ble Minister and Commissioner-cum-Secretary, H&FW Department respectively.

ohb

17.12.2025

Deputy Secretary to Government

Memo No. 37273 /H

Dated, 17.12.25

Copy along with the copy of proceedings of HPC meeting dated 29.10.2025 forwarded to the F.A.-cum-Spl. Secretary, Health and F.W Department/ Director, Health Services, Odisha/ Director, Nursing, Odisha for information and necessary action.

ohb

17.12.2025

Deputy Secretary to Government

Memo No. 37274 /H

Dated, 17.12.25

Copy along with the copy of proceedings of HPC meeting dated 29.10.2025 forwarded to the all Superintendents of MC & Hs for information and necessary action.

ohb

17.12.2025

Deputy Secretary to Government



Proceedings of the High Power Committee meeting held on 29.10.2025 in the Conference Hall of Health & FW Department for consideration of Induction/ regularisation of service of contractual Nursing Officers, Pharmacy Officers, Medical Laboratory Technicians, Radiographer and Ophthalmic Officers working in different Districts/Medical Colleges & Hospitals.

The meeting was held at 03.30 P.M in the conference hall of Health & Family Welfare Department under the Chairpersonship of the Commissioner-cum-Secretary to Government, Health and Family Welfare Department wherein the proposal/ recommendations of Sub-committees under Director, Nursing and DHS, Odisha for Induction/ regularization of Nursing Officers, Pharmacy Officers, Medical Laboratory Technicians, Radiographer and Ophthalmic Assistants were placed.

The following members participated in the deliberation in the meeting.

1. Supriya Jena, FA-cum-Special Secretary, Health & FW Department
2. Dr. Pradeep Kumar Guru, Director, Health Services, Odisha
3. Dr. Rajashree Patnaik, Director, Nursing, Odisha

At the outset, Additional Secretary in charge of MS-III Section presented the proposals received from Director, Nursing, Odisha and Director Health Services, Odisha as recommended by the Sub-Committee constituted at their level before the HPC for induction/regularisation of following categories Nursing Officers Pharmacy Officers, Medical Laboratory Technicians, Radiographers and Ophthalmic Assistants pursuant to provisions of Odisha Nursing Service (Method of Recruitment and Conditions of Service) Rules, 2019, Odisha Pharmacist Service (Methods of Recruitment and Conditions of Service) Rules, 2019, Odisha Laboratory Technician Service (Methods of Recruitment and Conditions of Service) Rules, Odisha Radiographer Service (Methods of Recruitment and Conditions of Service) Rules, Odisha Ophthalmic Service (Methods of Recruitment and Conditions of Service) Rules, 2025, Order No.3873, dtd.09.02.2024 and Notification No.18186 dtd.22.07.2024 read with OM No.34273, dtd.16.12.2024 of this Department.

A. Induction and regularisation of Nursing Officers and other paramedics working under different Schemes/Societies into General Health Care that have never been placed before the induction HPC held earlier

It was noted by HPC that Certificates have been furnished by all the CDM & PHOs to the effect that no other cases are pending at their

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level for induction/ regularization. HPC was also appraised that detailed verification were carried out with reference to the following documents.

1. Copy of the advertisement at the time of recruitment.
2. Copy of the Caste certificate
3. Copy of the required educational qualification certificate as per Rule 5(i) of relevant the Cadre Rule.
4. Order of the State Authority (MD, NHM(O)) and joining report of both the stations in case of in-house transfer. Induction/ regularization placed before the HPC in the above category, the HPC, after having threadbare discussion recommended to induct and regularise the service of 25 nos. of Nursing Officers, 6 nos. of Laboratory Technicians, 2 nos. of Radiographers pursuant to the provision of Rule 4 & 5 of the Odisha Nursing Service (Method of Recruitment and Conditions of Service) Rules, 2019, Odisha Laboratory Technician Service (Methods of Recruitment and Conditions of Service) Rules, 2019 and Odisha Radiographer Service (Methods of Recruitment and Conditions of Service) Rules, 2019 read with subsequent amendment rules and this Department order No.3873, dtd.09.02.2024.

The details of Nursing Officers, Laboratory Technicians and Radiographers recommended for induction and regularisation as above, is attached as **Annexure-1**.

Out of the 25 nos. of Nursing Officers HPC recommended for induction/ Regularisation, the case of Bandana Mallick working under CDM & PHO, Cuttack will be **subject to final outcome of W.P.(C) No. 22660 of 2025**. Further the Nursing Officers now recommended for induction and regularization also includes 16nos. of Nursing Officers of Koraput whose cases were not considered for induction/regularization in the earlier meeting held on 11.06.2025.

The HPC did not recommend for induction/regularization of the following 06 nos. of proposals,

1. The proposal of **Suroma Parichha, Nursing Officer** (Gajapati) was not considered since she has resigned from service on 01.05.2025
2. The proposal of **Sambit Kumar Majhi and Sasmita Mandal, Laboratory Technician** working under the CDM & PHO, Cuttack were not considered since both of them were appointed and allowed to join under Scheme Service after 13.03.2019 i.e date of publication of Odisha Laboratory Technician Service (Method of Recruitment and Conditions of Service) Rules, 2019.

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3. The proposal of **Prasant Kumar Das, Radiographer** working under the CDM & PHO, Keonjhar was not considered since he does not possess required qualification and was appointed against the post of X-Ray Technician.
4. In case of Amlan Sekhar Pany, Radiographer of CDM & PHO, Bargarh HPC observed that the CDM & PHO, Bargarh regularised the period of absence of Amlan Sekhar Pany from dt.29.06.2018 to dt.20.06.2022 as No work No pay vide order dtd.10333(from the date of his arrest to 21.10.2022) following order dtd.21.04.2022 of Hon'ble JMFC in the criminal trial case no.1111 of 2018 and allowed Sri Pani to join in the post Radiographer vide order no.5725, dtd.20.06.2022. HPC sought clarification from the CDM & PHO, Bargarh on whether approval of the higher Authority was obtained prior to his re-engagement.
5. As regards regularization of Anita Barik, the HPC referred to the order dtd.03.05.2025 in WP(C) No. 11766 of 2025. Earlier HPC dtd.16.11.2020 did not consider the proposal for her induction/regularization as she was appointed as Pharmacist-cum- Logistic Assistant. In this context the HPC noted the observations of MD, NHM with regard to the status of the post held by Anita Barik and concluded that she has held a base level post of Pharmacist.

It was further observed by the HPC that in the merit list Pharmacist, NUHM under CDM & PHO, Sambalpur, Anita Barik was placed at Sl. No.03, the persons placed at Sl. No.1 & 2 of the said merit list, have already been inducted and regularised against the two posts of UR category as per the recommendation of HPC dtd.16.11.2020. Further the HPC also noted that the appointed order issued in her favour does not mention her category. Therefore in order to take a view for her induction/regularization, HPC took note of the CONTC Case involved in the matter and suggested to refer this matter to the Sub-committee under DHS(O) for examination. The sub committe will examine all relevant documents and submit their view/recommendation to H & FW Department urgently for consideration of HPC.

OPHTHALMIC OFFICER

45 nos of proposals have been received from DHS, Odisha for placing before HPC for their induction/ regularization as per provisions of Rule-4 & 5 of Odisha Ophthalmic Service (Method of Recruitment and Conditions of Service) Rules, 2025. Out of these, the Sub-committee have recommended the case of 43 nos of Ophthalmic Assistants for their induction/ regularization. HPC was also apprised that detailed verification of the documents were carried out.

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The HPC after having detailed deliberation, recommended for induction/regularisation of 44 nos. of Ophthalmic Assistants for their induction/regularization as Ophthalmic officers as per the Cadre rule. This includes the name of Prasant Kumar Nayak, Ophthalmic Officer working under CDM & PHO, Ganjam whose performance needs to be monitored regularly by the CDM & PHO.

The date of induction of Ophthalmic Assistant into General Health Care under Government and their regularisation shall be from 19.06.2025 i.e the date of publication of the Cadre rule in the Odisha Gazette.

The details of Ophthalmic Assistants recommended for induction/regularisation is placed at (**Annexures-2**).

Category wise proposals of Ophthalmic Assistants recommended for induction/regularisation is as under.

Sl. No.	Name of the district	no of proposal recommended for induction by the Sub-committee					no of proposal recommended for induction by the HPC				
		UR	SEBC	SC	ST	total	UR	SEBC	SC	ST	total
1	Angul	0	0	1	0	1	0	0	1	0	1
2	Balasore	0	1	1	0	2	0	1	1	0	2
3	Baragarh	0	1	1	0	2	0	1	1	0	2
4	Cuttack	1	1	1	0	3	1	1	1	0	3
5	Deogarh	0	0	1	0	1	0	0	1	0	1
6	Dhenkanal	1	0	0	0	1	1	0	0	0	1
7	Gajapati	1	0	0	0	1	1	0	0	0	1
8	Ganjam	2	0	4	0	6	2	0	5	0	7
9	Jagatsinghpur	1	0	0	0	1	1	0	0	0	1
10	Jajpur	2	0	1	0	3	2	0	1	0	3
11	Kalahandi	0	1	0	0	1	0	1	0	0	1
12	Kandhamal	0	1	0	0	1	0	1	0	0	1
13	Kendrapara	0	2	2	0	4	0	2	2	0	4
14	Khordha	2	0	2	0	4	2	0	2	0	4
15	Koraput	1	0	0	0	1	1	0	0	0	1

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16	Mayurbhanj	1	0	1	0	2	1	0	1	0	2
17	Nayagarh	4	0	1	0	5	4	0	1	0	5
18	Nuapada	2	0	0	0	2	2	0	0	0	2
19	Rayagada	0	0	1	0	1	0	0	1	0	1
20	Sundergarh	1	0	0	0	1	1	0	0	0	1
	TOTAL	19	7	17	0	43	19	7	18	0	44

- HPC did not recommend the proposal of Mukesh Kumar Chouhan of Sundargarh for his induction/regularization as he does not possess the minimum educational qualification as prescribed U/R 9(v) read with Rule-2(d) of Odisha Ophthalmic Service Rules 2025.

HPC noted that the 44nos of Ophthalmic Assistants recommended for induction/regularization are spread over 20 districts. Considering the category-wise position of the existing Ophthalmic Officers, the HPC observed that out of 44nos. of Ophthalmic Assistants category-wise vacancies under General Health Care are available for 36 Ophthalmic Officers for their regularization in 15 districts. However category-wise vacancies for 8 no. of Ophthalmic Officers are not available in 5 districts for their regularization.

Their break up is as under,

Jajpur- SC-01

Kendrapada-SEBC-01, SC-02

Khordha-SC-02

Rayagada-SC-01

Ganjam- SC-01

In view of above, HPC is of the view that induction/regularization of these 08 no. of Ophthalmic Officers should be from the date of Gazette Notification of the Cadre Rule against the category-wise vacancies available for the whole state. The DHS(O) shall take further steps to issue appropriate instructions to the CDM & PHOs concerned for resolution of any establishment related issue subsequently.

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B. Regularisation of Laboratory Technician, Pharmacy Officer and Radiographer in respect of whom further clarification was sought by the HPC dtd. 15.05.2020, 16.11.2020, 07.12.2020

Laboratory Technician-

HPC noted that pursuant to the provision of Rule 4 of the Odisha Laboratory Technician Service (Methods of Recruitment and Conditions of Service) Rules, 2019 read with subsequent amendment Rules, out of 610 proposals 292 nos. of Laboratory Technicians (base level) working under different Schemes of NHM were inducted as Government Contractual as an one time measure at district levels. Proposal of 307 Nos. of Laboratory Technicians were rejected for different inadequacies and further clarification was sought in respect of 11 Nos. of Laboratory Technicians by the HPC dtd.15.05.2020, 16.11.2020 and 07.12.2020.

Out of these 11 Nos. of Laboratory Technicians, after threadbare discussion and perusal of all records, HPC recommended to induct and regularise the service of 05 nos. of Laboratory Technicians as per Rule and this Department order No.3873, dtd.09.02.2024.

The list of Laboratory Technician recommended for induction and regularization is enclosed at **Annexure-3**.

Observation of the HPC on remaining 6 Laboratory Technicians is indicated below.

- a. HPC observed that the Selection committee meeting proceeding with respect to **Anil Kumar Patra** under CDM & PHO, Keonjhar is not available with the CDM&PHO. Since Sri Patra was recruited by OSACS, HPC decided to seek the proceedings of the Selection Committee meeting in respect of Anil Kumar Patra from OSACS.
- b. HPC did not recommend for induction of **Pramod Ku. Das, Gour Sankar Mallick** of CDM & PHO, Keonjhar since they do not possess requisite qualification.
- c. HPC did not recommend for induction of **Jyoti Tete** (earlier rejected by the HPC dtd.16.11.2020 on the ground of non-AICTE approved institution) of CDM & PHO, Sundargarh since the Selection proceeding is not available with the CDM & PHO.

As regards to remaining two LTs, it was noted that out of 5 Laboratory Technicians of CDM & PHO, Sundargarh with respect to whom clarification was sought by the HPC dtd.16.11.2020, proposal with respect to 3 nos. of Laboratory Technicians namely Bhuban Kishan, Snigdha Majhi, Shili Pandey was received

from the CDM & PHO vide his letter no.7419, dtd. 23.12.2020 since they have completed DMLT from Govt. college.

d. HPC noted that Snigdha Majhi, LT is not continuing in that post under CDM & PHO, Sundargarh.

Further HPC decided not to recommend the name of **Himansu Kumar Bera and Nihar Ranjan Mahapatra**, Laboratory Technicians of CDM & PHO, Cuttack since they both have acquired DMLT qualification from AICTE approved Institution during the period of their Scheme Service . HPC also decided not to recommend the case of **Sudhakar Sahu**, STLS of CDM & PHO, Koraput as he does not possess DMLT qualification. (earlier rejected by the HPC on the ground of non-AICTE approved institution/ not having DMLT qualification)

Pharmacy Officers-

In case of Pharmacy Officers, it was noted by HPC that out of 95 no of proposals, 23 nos. of Pharmacy Officers (base level) working under different Schemes of NHM were earlier inducted as regular/ Government Contractual and 72 Nos. of Pharmacy Officers were rejected for having different inadequacies.

However, the proposals relating to Monalisa Sandha and Dibakar Sahu, Pharmacy Officers of CDM & PHO, Bargarh have been received from the DHS(O) again with the observation of Sub-committee dtd.24.06.2025. The HPC, earlier in its meetings dated 15.05.2020 also rejected these two proposals on the ground of working under OSMCL and appointment as Pharmacist-cum-Logistic Assistant respectively.

Sub-committee dtd.24.06.2025, have also not considered the above two cases for their induction/regularisation for not having Selection proceeding and appointment as Pharmacist-cum-Logistic Assistant respectively. HPC accepted the recommendation of Sub-committee in this context.

Radiographer-

In case of Radiographers, out of 22 no of proposals, 15 nos. of Radiographers (base level) working under different Schemes of NHM were inducted as regular/ Government Contractual and 06 Nos. of Radiographers were rejected. Further clarification was sought in respect of 1 Radiographer.

HPC did not recommend for induction of the above referred one Radiographer i.e Tanmay Prasad Dash under CDM & PHO, Balangir as he does not possess the required DMRT qualification.

- The HPC noted that, earlier in its meetings dated 16.11.2020 the proposal regarding induction of two Radiographers i.e **Meena Kumari sharma**

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and Ranjit Mishra of VIMSAR, Burla were rejected as they were working under the Swasthya Bikash Samiti. However the proposals for their Induction as received from the DHS, Odisha with the observation of Sub-committee dtd.24.06.2025 were considered by the HPC again. In this context HPC agreed with the observation of Sub-committee and did not recommend their case for Induction.

C. Regularisation of remaining inducted Pharmacists, Laboratory Technicians and Radiographers who have not yet been regularised through HPC

Pharmacy Officer

Earlier HPC dtd.26.07.2024 observed that, 23 nos. of Pharmacy Officers were inducted through different HPC. Out of the inducted Pharmacy Officers 21 were regularized.

HPC noted that out of these 2 left out inducted Pharmacy Officers, induction has been cancelled with respect of B.L Sabyasachi Barik of Khordha district as he does not have the required qualification. Further it was also noted that the other Pharmacy Officer namely Swarnaprabha Sahu has already resigned from service.

HPC further noted that earlier HPC dtd.26.07.2024 recommended to keep the regularisation of Chandan Kumar Nayak, Pharmacy Officer (Inducted) under CDM & PHO, Balasore and Sushant Kumar Sahoo, Pharmacy Officer (Inducted) under VIMSAR, Burla in abeyance until finalization of W.P.(C) No. 28081 of 2020 filed by Rajat Kumar Samal & others.

The service of above stated Pharmacy Officers though regularised in HPC held on 07.12.2020 and 16.11.2020 respectively, appointment orders have not been issued in their favour.

Since the above two Pharmacy Officers are not under MHU/MHT rather are under OSACS and in the meantime, Writ Petition No. 28081 of 2020 has been disposed vide order dtd.26.04.2024 of Hon'ble High Court, HPC considered to recommend their cases for issue of appointment order on regular basis as per the observation made by the earlier HPC held on 07.12.2020 and 16.11.2020 respectively.

Laboratory Technician

Earlier HPC dtd.26.07.2024 observed that 293 Medical Laboratory Technicians were inducted through different HPC. Out of the inducted MLT, 274(115+159) were regularized earlier and 19 cases are pending.

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HPC noted that out of 19 left out inducted Laboratory Technicians, 11 nos of Laboratory Technicians (Riyanka Mallick of Puri, Dibyabrata Karan of Rayagada, Manoj Kumar Deep of Khordha, Jugal Kishore Pradhan & Raghunath Gond of Kandhamal, Sumitra Priyadarshini of Ganjam, Givinda Ch. Mohanta and Sabitri Thakur of Sundargarh, Pappu Majhi of Balangir, Bhabani Sankar Mohanty of Deogarh, Sanjukta Sabar of Gajapati) have already resigned from Govt. service, 1 (Ramesh Nag of Kalahandi) terminated from service, 1 (Balia Majhi of Bhadrak) left the job and 03 nos of Laboratory Technicians Joined as Government contractual.

HPC recommended the remaining 03 proposals (Jayadev Behera, Cuttack, Sujata Palei of Keonjhar and Dolagovind Chhachhan of Jharsuguda) for their regularization. List enclosed at **Annexure-4**

Further HPC also clarified that the category of Sujata palei shall be UR as CDM & PHO, Keonjhar floated advertisement for the post of 01 Laboratory Technician under UR category and Sujata Palei got selected against that post,

Radiographers

HPC noted that 15 nos. of Radiographers were inducted through different HPC and all the inducted Radiographers have already been regularized.

D. Proposal of Pharmacist, Laboratory Technicians who are appointed against regular vacancies post/ prior to commencement of Odisha Group “C” and Group “D” posts (contractual appointment) Rules, 2013

PHARMACY OFFICER

Resolution No-26108/dtd. 17.09.2013 and Resolution No. 1066-GADSC- Rules -0009/2013/Gen. / dtd. 16th January, 2014 of GA & PG Department prescribe the procedures to be followed for regularisation of Govt. contractual employees.

HPC noted that even though the Sub-committee in their meeting dtd.24.06.2025 have recommended for regularization of the service of **Satyabrata Swain**, Pharmacist in Kandhamal District, yet the proceedings of the meeting of the Selection committee dtd.26.12.2013, indicates that the merit list of five candidates for one post under SEBC Category did not include the name of Satyabrata Swain. Moreover the order dtd.27.01.2014 in OA No.247/2014 filed by Sri Satyabrata Swain also did not have any express order for giving him appointment in General Health Care facility on contractual basis. In this context HPC also took note of Orissa Civil Services (Criteria for Selection for Appointment including Promotion), Amendment Rules, 2006 notified by General Administration Department on 06.07.2007 that provides for

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amendment of the rule 3 of the Orissa Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003 that prescribes that the merit list to be prepared by the appointing authority for recruitment to any post shall be equal to the no. of post anticipated pertaining to that year. Thus the appointment order dtd.02.03.2014 issued by the CDM & PHO, Kandhamal in favour of Sri Swain appears to be irregular.

Therefore HPC decided to have further clarification from CDM & PHO, Kandhamal in the above context for taking final view in the matter.

HPC observed that, as per H & FW Department Letter No. 20459/H dated 15.07.2013 certain posts were created on contractual basis for 6 bedded ICUs in DHs of Nawarangpur, Nuapada, Bolangir, Malkanagiri, Bhawanipatna, Jajpur and Angul. In the said letter, it was specifically mentioned that the contractual post of Staff Nurse(10), Lab. Tech- (1), Pharmacist(1) were to be filled up from the existing strength created as per IPHS 2012. In spite of this, the CDM & PHOs floated advertisement for recruitment of Pharmacy Officer.

Earlier HPC in its meeting dtd.05.05.2025 and 11.06.2025 did not consider to recommend such proposal for regularisation. In view of the above HPC did not recommend to regularise the proposal of **Manjushree Palo** of Malkanagiri, **Tapas Ranjan Kar** of Nabarangpur, **Dibyarchana Behera** of Balangir district.

Further HPC noted that though the Sub-committee held on dt.30.09.2022 and 24.06.2025 recommended for regularisation of Sri Bamadeba Pradhan, Pharmacist working under the CDM & PHO, Angul, yet while complying the order dated 09.04.2025 passed by the Hon'ble High Court in WP (C) No. 9755 of 2025 filed by Bamadeba Pradhan to regularize his service and count his seniority in service w.e.f 19.03.2019, the prayer of the petitioner has been rejected vide Speaking order dtd. 14.07.2025 of CDM & PHO, Angul duly vetted by this Department. Therefore HPC did not consider for regularisation of Sri Pradhan.

Laboratory Technician

HPC took note of all documents and observation of Sub-committee/ DHS(O) and recommended for regularisation of all the four (04) proposals as MLT. The list of the four recommended LTs is enclosed at **Annexure-5**. The date of their regularisation will be as per the date as mentioned in Annexure-5. However service benefit will be extended as per OM No. 34273/H, dtd.16.12.2024.

Basing on the report of sub-committee dtd.24.06.2025, the HPC did not recommend to regularise the proposal of Jitendra Bania, and Surendra Kumar Das of Nabarangpur as they did not possess required qualification.

E. Discrepancies found in previous HPCs

- HPC noted that discrepancies have arisen in respect of Sunita Naik and Manodini Bhuyana Nursing Officers of M.K.C.G, Medical College Hospital, Berhampur whose service were regularized through HPC on dt.12.07.2024.

On perusal of all records HPC recommended to correct the Date of Birth of Sunita Naik, Nursing Officer as 28.10.1993 instead of 18.10.1993 and the Surname of Manodini Bhuyana as Manodini Bhuyan.

- In case of regularisation of the service of Smt. Sanjita Baru(ST), Smt. Padmalaya Jena (UR) and Smt. Amita Mahananda(SC), inducted Nursing Officers of VIMSAR, Burla , HPC re-iterated its earlier decision of regularising them w.e.f 16.10.2021.
- HPC further noted that earlier HPC held dtd. 11.06.2025 recommended induction/regularisation of 33 nos of Nursing Officer including Premlina Kullu of Sundargarh District working under Schemes.

The CDM & PHO, Sundargarh vide letter No.4447, dtd.06.08.2025 has intimated that during the course of verification of certificates he found that the Date of Birth seems to have been tempered with the HSC Certificate of Premlina Kullu which is mentioned as 17.03.1977.

The CDM & PHO, Sundargarh sought clarification from Dist. Education Officer, Sundargarh regarding the actual Date of Birth of Premlina Kullu along with supporting documents. The Dist. Education Officer, Sundaragarh has submitted the supportive documents and mentioned that the actual date of birth of Premlina Kullu as 17.03.1967 mentioned in the School Leaving Certificate.

HPC decided to get the matter verified from BSE, Odisha through CDM & PHO, Sundargarh, deferring the matter of her regularisation for the time being.

Other Cases-

The HPC did not consider the following proposal-

1. The proposal of Sri Kishore Kumar Sahoo, ECG Technician working under the Suptd. SCB MCH, Cuttack has not been considered since he does not possess the qualification from AICTE approved Institution as per the Advertisement. Further there is no cadre rule for ECG/EEG Technician as on date necessitating his induction into general health care under Government.



2. The proposal of Sri Bikram Suna, Attendant working under the CDM & PHO, Kalahandi has not been considered since he has been engaged on daily wage basis.

Following decisions were taken by the HPC,

1. The CDM & PHO/Superintendent of MC & H, concerned shall re-verify the authenticity of the requisite documents as per the relevant Cadre Rules and instructions of Government issued from time to time, prior to issue of the appointment order to the staff to be inducted as Regular Government employees, as the case may be.
2. The CDM & PHO concerned shall also verify the up-to-date registration certificate of the candidate issued by the Odisha State Council of the respective Cadre.
3. Discrepancy if any detected at later stage shall immediately be intimated to the Department for re-examination of the matter prior to issue of appointment order.

Besides the Committee recommended that-

1. The service of the recommended candidates shall be deemed to have been regularized notionally with effect from the dates as mentioned in the order No.3873, dtd.09.02.2024 of H & FW Department. In case of Ophthalmic Officers their service shall be inducted and regularised notionally from dt.19.06.2025
2. On such notional regularization, their pay shall be fixed by way of granting notional increments considering the date of their notional regularization.
3. **However employees will get actual financial benefit from the dates of their joining in regular posts as per the orders to be issued by the respective CDM & PHOs.**
4. All the above officers on regularization, shall be assigned seniority in the Cadre for promotional benefits w.e.f. the date of their regularization.

It was also noted by the HPC that, based on the certificates issued by the CDM & PHOs concerned the DHS and Director, Nursing have intimated that no other proposal in the context of induction/regularisation is left at their/district level for consideration. It was cautioned that in case any other fresh proposal is received by the Department for the purpose of induction/regularisation, responsibility shall be fixed on the employee/ Officer concerned.

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Discrepancies found by the HPCs in their meetings shall be considered upon receipt of compliance from the concerned Sub-committee.

The meeting ended with thanks to the Chairperson and other members.

MoC
FA-cum-Special Secretary
Health & FW Department

BKm
Director, Health Services
Odisha

D
Director, Nursing
Odisha

DR
Commissioner-cum-Secretary to Govt.
H & FW Department

Annexure-1

Sl. No.	Name of the district	Name of the Scheme	Name of the Contractual Employees	Date of Birth	Category against which to be inducted	Date of Joining under Scheme	Date of completion of Six years
1	2	3	4	5	6	7	8

Nursing Officer

1	Cuttack	10301	Monalisha Mohanty	13.03.1990	UR	24.02.2014	23.02.2020
2	Cuttack	10301	Bandana Mallick	10.06.1988	SC	04.13.2014	03.03.2020
3	Keonjhar	NHM	Hemalata Mohanta	25.09.1981	SEBC	13.10.2012	12.10.2018
4	VIMSAR, Burla	OSACS	Smita Kalo	03.07.1986	ST	09.06.2016	08.06.2022
5	SLN MCH, Koraput	SNCU	Mamata Phula	05.03.1997	ST	04.02.2019	03.02.2025
6	SLN MCH, Koraput	SNCU	Rabindra Goiory	15.11.1996	ST	01.02.2019	31.01.2025
7	SLN MCH, Koraput	SNCU	Anupama Tandi	09.04.1995	SC	07.02.2019	06.02.2025
8	SLN MCH, Koraput	SAMMPurNA	Priyanka Nayak	25.07.1996	UR	01.02.2019	31.01.2025
9	SLN MCH, Koraput	SAMMPurNA	Jayashree Swain	20.06.1995	UR	06.02.2019	05.02.2025
10	Koraput	NHM	Alaka Pradhan	02.05.1992	UR	04.11.2013	03.11.2019
11	Koraput	NHM	Smita Margaret Kuldip	14.07.1983	UR	05.11.2013	04.11.2019
12	Koraput	NHM	Sasmita Khara	22.05.1988	UR	05.11.2013	04.11.2019
13	Koraput	NHM	Pulak Kumar Bisoi	29.03.1989	SEBC	06.11.2013	05.11.2019
14	Koraput	NHM	Kabita Chanda	25.05.1991	UR	06.11.2013	05.11.2019
15	Koraput	NHM	Namita Nayak	17.02.1989	SEBC	08.11.2013	07.11.2019
16	Koraput	NHM	Harapriya Behera	11.07.1988	SEBC	08.11.2013	07.11.2019
17	Koraput	NHM	Manasini Panika Bhotra	30.04.1987	SC	08.11.2013	07.11.2019
18	Koraput	NHM	Rina mallik	09.05.1973	SC	11.11.2013	10.11.2019
19	Koraput	NHM	Susmita Rani Bagh	15.07.1987	UR	11.11.2013	10.11.2019
20	Koraput	NHM	Sharmistha Biswal	25.12.1987	SEBC	11.11.2013	10.11.2019
21	Koraput	NHM	Suchismita Swain	25.06.1989	SEBC	11.11.2013	10.11.2019
22	Koraput	NHM	Snigdha Samal	03.07.1989	SEBC	11.11.2013	10.11.2019
23	Koraput	NHM	Diptimayee Nayak	09.06.1990	SEBC	11.11.2013	10.11.2019
24	Koraput	NHM	Jumeli Pradhan	05.02.1989	ST	12.11.2013	11.11.2019
25	Koraput	NHM	Sashmita Malik	08.03.1983	SC	15.11.2013	14.11.2019

MEDICAL LABORATORY TECHNICIAN

1	Balangir	NHM (10301)	Babita Sabat	02.12.1989	UR	15.02.2014	14.02.2019
2	Balangir	NHM (10301)	Sunita Sahu	28.07.1987	SEBC	19.02.2014	18.02.2019
3	Nuapada	NHM	Soumya Ranjan Dandsema	13.06.1992	SEBC	21.07.2016	20.07.2022
4	Nuapada	NHM(RCH)	Babula Naik	01.07.1996	SC	10.12.2018	09.12.2024



5	Nuapada	NHM (RNTCP)	Suraj Kumar Harijan	22.12.1995	SC	10.12.2018	09.12.2024
6	Nuapada	NHM (RNTCP)	Rashmita Majhi	06.06.1994	ST	02.06.2017	01.06.2023

RADIOGRAPHER

1	Kandhamal	10301	Arabinda Digal	11.04.1985	UR	21.02.2014	20.02.2020
2	Balangir	10301	Niranjan Mahakur	15.07.1982	UR	06.02.2014	05.02.2020





Annexure-2

Sl. No.	Name of the Scheme	Name of the Contractual Employees	Date of Birth	Category against which to be inducted	Date of Joining under Scheme	Date of completion of Six years
1	2	3	4	5	6	7
Angul						
1	NRHM- NPCB Programme	Mayadhar Behera	24.02.1969	SC	12.05.2014	11.05.2020
Balasore						
2	NRHM- NPCB Programme	Avaya Kumar Das	02.05.1969	SC	01.10.2010 (A.N)	01.10.2016
3	NRHM- NPCB Programme	Manoja Kumar Nayak	24.04.1969	SEBC	29.09.2010	28.09.2016
Baragarh						
4	NRHM- NPCB Programme	Saroj Kumar Seth	18.07.1971	SC	01.10.2010	30.09.2016
5	NRHM- NPCB Programme	Keshaba Chandra Sahoo	01.12.1972	SEBC	01.10.2010	30.09.2016
Cuttack						
6	NRHM- NPCB Programme	Surendra Kumar Padhiai	27.07.1971	SEBC	09.03.2015	08.03.2021
7	NRHM- NPCB Programme	Suchitra Rath	18.11.1970	UR	01.10.2010	30.09.2016
8	NRHM- NPCB Programme	Jitendra Kumar Choudhary	15.05.1973	SC	08.05.2014	07.05.2020
Deogarh						
9	NRHM- NPCB Programme	Parameswar Sethy	10.05.1972	SC	01.10.2010	30.09.2016
Dhenkanal						
10	NRHM- NPCB Programme	Atanu Kumar Nath	17.07.1973	UR	06.01.2014	05.01.2020
Gajapati						
11	NRHM- NPCB Programme	Anil Kumar Padhy	15.04.1971	UR	02.10.2010	01.10.2016
Ganjam						
12	NRHM- NPCB Programme	Tapan Kumar Patra	21.06.1973	SC	04.10.2010	03.10.2016
13	NRHM- NPCB Programme	Ramesh Chandra Dalai	17.10.1972	SC	01.10.2010	30.09.2016
14	NRHM- NPCB Programme	Sanjaya Kumar Lenka	01.07.1972	UR	01.10.2010	30.09.2016
15	NRHM- NPCB Programme	Brundaban Dalai	02.05.1972	SEBC	04.01.2014	03.01.2020





16	NRHM- NPCB Programme	Somanath Behera	12.02.1968	SC	01.10.2010	30.09.2016
17	NRHM- NPCB Programme	Pradeepa Kumar Behera	20.06.1972	SC	01.10.2010	30.09.2016
18	NRHM- NPCB Programme	Prasant Kumar Nayak	25.06.1970	SC	17.08.2011	16.08.2017

Jagatsinghpur

19	NRHM- NPCB Programme	Sadhu Charan Barik	06.05.1974	OBC	02.04.2016	01.04.2022
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Jaipur

20	NRHM- NPCB Programme	Ajaya Kumar Das	15.04.1970	UR	01.10.2010	30.09.2016
21	NRHM- NPCB Programme	Basudev Dalai	07.01.1967	SC	01.10.2010	30.09.2016
22	NRHM- NPCB Programme	Prasanna Kumar Panda	10.01.1973	UR	14.05.2014	13.05.2020

Kalahandi

23	NRHM- NPCB Programme	Manguli Sahoo	02.06.1971	SEBC	01.10.2010	30.09.2016
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Kandhamal

24	NRHM- NPCB Programme	Santosh Kumar Barada	03.01.1972	SEBC	02.10.2010	01.10.2016
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Kendrapara

25	NRHM- NPCB Programme	Satyabrata Jena	26.05.1973	SEBC	01.10.2010	30.09.2016
26	NRHM- NPCB Programme	Manoranjan Behera	06.05.1971	SC	02.04.2016	01.04.2020
27	NRHM- NPCB Programme	Urmila Maharaj	10.01.1972	SC	01.10.2010	30.09.2016
28	NRHM- NPCB Programme	Kailash Chandra Prusty	15.03.1967	SEBC	01.10.2010	30.09.2016

Khordha

29	NRHM- NPCB Programme	Lokanath Behera	29.04.1969	SC	01.10.2012	30.09.2018
30	NRHM- NPCB Programme	Shaikh Nizamuddin	10.01.1972	UR	05.10.2012	04.10.2018
31	NRHM- NPCB Programme	Gautam Kumar Das	08.06.1969	SC	08.05.2014 (A.N)	08.05.2020
32	NRHM- NPCB Programme	Rajendra Kumar Maharaj	07.05.1972	UR	01.10.2010	30.09.2016

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Koraput

33	NRHM- NPCB Programme	Bijaya Kumar Acharya	14.02.1970	UR	14.05.2014	13.05.2020
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Mayurbhanj

34	NRHM- NPCB Programme	Aditya Sankar Patra	12.06.1971	UR	06.10.2010	05.10.2016
35	NRHM- NPCB Programme	Arun Kumar Sahu	04.06.1970	SC	18.03.2015 (A.N)	18.03.2021

Nayagarh

36	NRHM- NPCB Programme	Dinabandhu Rout	10.05.1971	SC	01.10.2010	30.09.2016
37	NRHM- NPCB Programme	Pravash Chandra Bahinipati	18.07.1970	UR	01.10.2010	30.09.2016
38	NRHM- NPCB Programme	Umakanta Sahoo	07.07.1973	UR	01.10.2010	30.09.2016
39	NRHM- NPCB Programme	Bijayalaxmi Satpathy	05.07.1973	UR	01.10.2010	30.09.2016
40	NRHM- NPCB Programme	Santosh Kumar Maharana	14.03.1973	OBC	12.04.2016 (A.N)	12.04.2022

Nuapada

41	NRHM- NPCB Programme	Malaya Kishore Mohanty	23.06.1966	UR	01.10.2010 (A.N)	01.10.2016
42	NRHM- NPCB Programme	Simachalabasi Satapathy	10.05.1967	UR	11.08.2011	10.08.2017

Rayagada

43	NRHM- NPCB Programme	Rasananda Sethy	02.07.1971	SC	01.10.2010	30.09.2016
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Sundergarh

44	NRHM- NPCB Programme	Debabrata Dash	17.03.1966	UR	01.10.2010	30.09.2016
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Annexure-3

Sl. No.	Name of the district	Name of the Scheme	Name of the Contractual Employees	Date of Birth	Category against which to be inducted	Date of Joining under Scheme	Date of completion of Six years
1	2	3	4	5	6	7	8

MEDICAL LABORATORY TECHNICIAN

1	Mayurbhanj	NHM (10301)	Krushna Chandra Mohanta	08.01.1992	SEBC	10.10.2013	09.10.2019
2	Mayurbhanj	NHM (10301)	Tapan Kumar Naik	16.05.1993	ST	10.10.2013	09.10.2019
3	Mayurbhanj	NHM (10301)	Pranab Kumar Barik	02.05.1993	SEBC	10.10.2013	09.10.2019
4	Sundargarh	NHM	Bhuban Kisan	16.05.1987	ST	22.10.2010	21.10.2016
5	Sundargarh	NHM	Shili Pandey	25.01.1991	SC	10.09.2015	09.09.2021

Annexure-4

Sl. No.	Name of the district	Name of the Scheme	Name of the Contractual Employees	Date of Birth	Category against which to be inducted	Date of Joining under Scheme	Date of completion of Six years
1	2	3	4	5	6	7	8

PHARMACY OFFICER

1	Balasore	OSACS	Chandan Kumar Nayak	14.05.1980	UR	05.05.2010	04.05.2016
2	VIMSAR, Burla	OSACS	Sushant Kumar Sahoo	17.03.1980	UR	09.12.2011	08.12.2017

MEDICAL LABORATORY TECHNICIAN

1	Cuttack	RNTCP	Jaydeb Behera	16.12.1988	SC	07.07.2017	06.07.2023
2	Keonjhar	NHM	Sujata Palei	28.04.1995	UR	30.10.2017	29.10.2023
3	Jharsuguda	NHM	Dolagovind Chhachhan	13.07.1992	SC	09.06.2016	08.06.2022



Annexure-5

Sl. No.	Name of the district	Name of the Contractual Employees	Date of Birth	Category against which to be inducted	Date of Joining	Date of regularisation
1	2	4	5	6	7	8

MEDICAL LABORATORY TECHNICIAN

1	Mayurbhanj	Jayanta Kumar Barik	21.09.1983	SEBC	11.10.2012	11.10.2018
2	Sundargarh	Surendra Patra	21.05.1989	SC	27.08.2012	27.08.2018
3	Nabarangpur	Arun Kumar Swain	15.06.1990	UR	08.02.2013	08.02.2019
4	Koraput	Subhasmita Rana	10.05.1993	UR	25.04.2013	25.04.2019

